**National Person Specification 2024**

**Pre-hospital Emergency Medicine Training**

“Base specialties” – Anaesthesia, Emergency Medicine and Intensive Care Medicine

# SECTION 1

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Essential** | | **When Evaluated** |
| **Qualifications** | MBBS or equivalent medical qualification | | Application form  Pre-­‐employment check |
| **Eligibility** | Holds full registration with the GMC at time of appointment and holds a current licence to practise  Holds a National Training Number (NTN) or a CCT/CESR in a base specialty  Eligible to work in the UK | | Application form  Pre-­‐employment check |
|  | Anaesthetic applicants | Stage 2 / Final FRCA |  |
| Emergency Medicine applicants | MRCEM or FRCEM  Intermediate or equivalent |
| Intensive Care Medicine applicants | Stage 1 of the ICM curriculum or equivalent |
| **Clinical Experience** | Minimum 6 months training in each of Anaesthesia, Emergency Medicine, Intensive Care Medicine and Acute Internal Medicine in posts approved for training at or above CT1 level or equivalent by intended start date | | Application form  Pre-­‐employment check |

**SECTION 2**

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **When Evaluated** |
| **Fitness to practise** | Is up to date and fit to practice safely |  | Application form  References |
| **Career progression** | Successful ARCP in the base specialty  (ST5 Anaesthesia, ST4 Emergency Medicine, ST4 Intensive Care Medicine)  Ability to provide complete details of employment history |  | Application form  Selection Centre |
| **Health** | Meets professional health requirements (in line with GMC standards/Good Medical Practice)  Fitness level consistent with ability to perform a full range of pre-­‐hospital duties |  | Application form  Pre-­‐employment health screening  IBTPHEM fitness test |
| **Clinical Experience** |  | Clinical experience in PHEM  Paediatric critical care and transfer experience | Application form  Selection Centre |
| **Clinical Skill** | Competence in essential medical and trauma clinical skills across all age groups | Formal supervising or instructing clinical skills teaching  Pre-hospital clinical skills training, provision or supervision | Application form (at time of application)  Selection Centre |
| **Academic Skills** | Evidence of scholarly activity to support training | Publications / presentations related to PHEM | Application form  Selection Centre |
| **Personal Skills** | Self-­‐motivated  Good management of own training to date | Training in team resource management | Application form  Selection Centre |

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **When Evaluated** |
| **Probity** | Professional Integrity:  Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)  Capacity to take responsibility for own actions |  | Application form Selection Centre References |
| **Commitment to Specialty** | Demonstrable interest in and understanding of the specialty |  | Application form Selection Centre References |
| **Language Skills** | All applicants to have demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues demonstrated by one of the following:  That applicants have undertaken undergraduate medical training in English; or  Have achieved the following scores in the academic International English Language Testing System (IELTS) in a single sitting within 24-­‐months at time of application – Overall 7, Speaking 7, Listening 7, Reading 7, Writing 7.  If applicants believe they have adequate communication skills but do not fit into one of these examples they must provide supporting evidence. |  | Selection Centre |