

Reasons for doctors not assigned a satisfactory/unsatisfactory outcome (list of 'N' codes)

More than one reason may be selected.

Remember: Most important is recording accurate reason(s) and not learning the codes!

Reason	Explanatory Notes	'N' code	Used in ST.
Less than full-time (LTFT) / out of phase – no concern	Achieving progress and the development of outcomes at the expected rate.	N14	<input checked="" type="checkbox"/>
Less than full-time (LTFT) / out of phase – some concern	May not be achieving progress or development of outcomes at the expected rate.	N15	<input checked="" type="checkbox"/>
Trainee Sick Leave	Trainee on long-term sickness or other health issues have impacted on ability to complete the year of training being reviewed.	N1	<input checked="" type="checkbox"/>
Trainee Maternity/ Paternity Leave	Trainee cannot be reviewed whilst on maternity leave	N2	<input checked="" type="checkbox"/>
Trainee not In Post Long Enough	Too soon to complete a meaningful annual review within the ARCP reporting period.	N3	<input checked="" type="checkbox"/>
Trainee Missed Review	Trainee did not attend the review when required. I.e. Analysis from Deaneries is that where a review panel was not arranged until July at end of reporting year and trainee could not attend for last minute family reasons; transport problems etc. Panel had to be rearranged in early August but outside of GMC reporting period.	N6	<input checked="" type="checkbox"/>
Trainee on suspension for Gross Misconduct	Trainee currently suspended from training either as a result of GMC Suspension or local Trust or other local disciplinary proceedings due to gross misconduct.	N10	<input checked="" type="checkbox"/>
Trainee on suspension - other reason	Trainee currently suspended for reasons other than gross misconduct.	N11	<input checked="" type="checkbox"/>
Resignation - without training issues	Resignation no remedial training undertaken or offered	N21	<input checked="" type="checkbox"/>
Resignation – with training issues	Resignation received trainee would have been offered or trainee undertook remedial training.	N22	<input checked="" type="checkbox"/>
Trainee dismissed	The trainee was dismissed prior to programme completion.	N16	<input checked="" type="checkbox"/>
	Please specify if		
	• Dismissed: no remedial training undertaken	N17	<input checked="" type="checkbox"/>
	• Dismissed: received remedial training	N18	<input checked="" type="checkbox"/>
	Also whether:		
	• Dismissed: no GMC referral	N19	<input checked="" type="checkbox"/>
	• Dismissed: following GMC referral	N20	<input checked="" type="checkbox"/>
Other reason	(Please specify)	N13	<input checked="" type="checkbox"/>

(Codes N4-N5 and N7-N9 are intentionally not included as they are not transferable to foundation)

Supplementary codes for foundation doctors not subject to ARCP review (e.g. less than fulltime (LTFT) / out of phase)

